2021 AmeriCorps Field Crew Member

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing conservation leaders of tomorrow.

LOCATION(S):
- Base out of a UCC Field Office Location – Logan, Cedar City, or Moab, UT
- Project sites located within a day’s drive of the field office base

<table>
<thead>
<tr>
<th>Field Office Locations</th>
<th>Field Season</th>
<th>Field Season Dates</th>
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</thead>
<tbody>
<tr>
<td>Logan, UT</td>
<td>Summer (3 month)</td>
<td>May 31 – August 22, 2021</td>
</tr>
<tr>
<td>Cedar City, UT</td>
<td>Summer and Fall (6 month)</td>
<td>May 31 – November 21, 2021</td>
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<tr>
<td>Moab, UT</td>
<td>Fall (3 month)</td>
<td>August 30 – November 21, 2021</td>
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POSITION DESCRIPTION

UCC is an AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, environment, and regions requiring disaster response efforts. We engage in projects throughout the state of Utah and the Intermountain West that address goals relating to resource conservation, stewardship, and sustainability.

UCC Field Crew Members spend 3 to 6 months working and living outdoors as part of a Utah Conservation Corps crew in service to public lands and the communities that surround them. Crew Members are responsible for being a contributing member of their crew, upholding and abiding by UCC policies & procedures, and conducting themselves in a safe and productive manner. Crews complete projects related to habitat restoration, invasive species removal, fence construction, trail construction or hazardous fuels reduction. All crew members are trained in safe and proper tool use, project techniques, and outdoor living. Training topics may include chainsaw and hand tool use, project techniques, and first aid.

Weekly project schedules are highly variable and subject to change. Crew members typically work 4 to 10 days in a row (in variable weather conditions) with time off ranging from 2 to 5 days between project hitches. Crews spend 8 to 12-hour days working on physically demanding projects in the outdoors. Members may be assigned to a single project type or multiple project types during each season. UCC crews complete both front and back country projects.

Utah Conservation Corps arranges for camping and travel during project time and supplies all tools and safety equipment and uniform shirts. **Crew Members must provide their own work boots, work pants, and personal camping gear. Crew Members receive a living allowance for buying their own food for project time and off time, and arranging for housing and transportation during off time.** This position is an AmeriCorps term of service that requires a full-time commitment (45-50+ hours per week).
UCC COVID-19 RESPONSE

UCC takes the current COVID-19 health emergency very seriously. UCC staff, in conjunction with Utah State University, have been introducing new risk management protocols, as well as reviewing our existing policies and procedures. We recognize that we hold an important role in reducing the spread of COVID-19, and we appreciate our staff, members, and partners for paying careful attention to the guidance, policies and procedures that UCC is implementing during this time. Please read more about UCC’s response to COVID-19 on our website: https://ucc.usu.edu/covid19.

UCC COVID-19 CREW MEMBER CONSIDERATIONS

The safety of our members, staff, and the communities we serve is our paramount priority. With this in mind, it is important to note that changes to scheduling, field crews, and projects may occur at any time. Field crew member position offers are contingent upon the development of COVID-19 on a local, state, and national level. A position offer or position acceptance may be rescinded at any time. Please refer to the UCC COVID-19 Protocols on our website (https://ucc.usu.edu/covid19) for up-to-date information regarding field crew operations. Please pay particular attention to the following:

- The Decision Making Rubric for UCC Field Operations (pg.3 of UCC COVID-19 Protocols) is UCC's method for determining whether or not field crews may operate.
- The size of UCC crews, the capacity and availability of project partners, and the length of project hitches are all subject to change.
- Crew members may be provided skills training specific only to the service or project tasks they will be performing.
- Depending upon the development of COVID-19 and project assignments, requests for time off may not be approved by UCC staff. The crew member position requires a full-time commitment for the duration of the term of service.
- There is a possibility based on project partner capacity and availability that projects may be cancelled or that you may be asked to assist with non-conservation, COVID-19 response projects in Utah. UCC also participates in disaster response efforts throughout the United States. You may have an opportunity to serve in this capacity during your term.

QUALIFICATIONS

- Service-oriented and love of the outdoors!
- Commitment to public lands and the environment of the Intermountain West
- Desire to contribute to America’s conservation legacy
- Ability to work as part of a crew, including demonstrated communication, conflict management and resolution skills
- Ability to work hard on physically demanding projects for long hours outdoors
- Ability and willingness to work and camp in remote settings in all sorts of weather conditions
- Ability to maintain personal physical and mental health throughout the position

REQUIREMENTS

- At least 18 years of age at the start of the season
• Must be a US Citizen, US National, or Lawful Permanent Resident Alien of the US.
• Agree to undergo a criminal history background check
• Eligible to enroll in an AmeriCorps term of service
• Understanding and accepting that the UCC is a career exploration program. Conservation project work in collaboration with others can be very physically and mentally challenging.
• Constructive, solutions-based attitude, flexibility, maturity, and dedication to proactive and professional conflict management and communication

BENEFITS

• 3-month AmeriCorps Living Allowance, $610 paid twice per month
• 6-month AmeriCorps Living Allowance, $625 paid twice per month
• AmeriCorps Education Award, $1,638.89 for 3-month term; $3,097.50 for 6-month term upon successful completion of term of service
• Basic First Aid and CPR certification
• Project & tool specific training (may include trail building, chainsaw, hand tools, etc.)
• Experience, career exploration, and networking

TO APPLY

Complete the online application found at ucc.usu.edu. Positions are open until filled.

Recruitment Contact
David Mallery
Communications Coordinator
david.mallery@usu.edu
303-885-3892

_Utah Conservation Corps is an equal opportunity program. Qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran, or disabled status. UCC is committed to providing reasonable accommodations for application and service with our programs._

_UCC’s Mission_
To develop the conservation leaders of tomorrow.

_UCC’s Values & Culture Statement_
Utah Conservation Corps is committed to an inclusive culture of community service in a safe and positive environment.

_UCC’s Zero Tolerance Policies_
The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

1. Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program, or community such as harassment, hostile work environment, or bullying;
2. Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, camp site, or in UCC vehicles (which includes showing up to work hungover);
3. Fail to notify the UCC of a criminal arrest or conviction during their term of service.